

November 2019 Newsletter

PASS Summit was hectic and wonderful again this year. The WIT activities kicked off with the happy hour and continued with Birds of a Feather lunch tables and the WIT luncheon on Thursday. Learn more about the luncheon keynote speaker below. You can also watch the keynote [here](#).

Now that PASS Summit is done, we are working on the schedule for next year. Please reach out by emailing wit@pass.org if you would like to present a webinar for the group.

Each month, we feature a blogger, and this month it is [Pam Lahoud](#). Pam is a Program Manager in the Database Systems Group at Microsoft where she is responsible for the database engine features of SQL Server.

Interested in starting your own blog? We can help get you started. Just send us a note at wit@pass.org.

We would like to thank our sponsors for supporting our group. They provide funds that make virtual groups possible. We also award a gift certificate at each webinar to one lucky attendee thanks to the funds provided.



SentryOne makes staying on top of the latest technology trends important to the SQL Server community easy by offering free webinars from Microsoft MVP's Kevin Kline, Aaron Bertrand, and other team members. [Check out](#) the upcoming topics and webinars on demand and ready to watch!

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--Rie and Kathi

WIT Keynote

This year, the keynote speaker for the WIT luncheon was LaShana Lewis, CEO of L. M. Lewis Consulting. (If you were not there, you can watch the [recording](#).) LaShana’s story is amazing and inspiring, and you can hear more about it from the recording or this [blog post](#).

Her session, “Data-Driven Diversity: Using Your Skills to Make a Difference” talked about ways that data can help companies truly achieve diversity. One example where diversity is important in tech is bias in facial recognition software. If a company’s workforce doesn’t reflect their customers, mistakes like not being able to recognize non-white faces with this software will be made.

LaShana’s company helps her customers tie diversity to their bottom lines and figure out how to achieve their diversity goals. She had several takeaways for the audience:

1. You don’t have to be a diversity and inclusion expert to make a difference.
2. Your skills can shed light on diversity.
3. Use data to help drive organizational goals.
4. If you have data, think differently.
5. If you don’t have data, use easy/free/anon resources.

Thanks to LaShana for a wonderful session!

--Kathi

Great Links

We are always looking for input from our members. Please drop us a line at wit@pass.org if you have a link you would like to share, would like to write an article for the newsletter, or if you would like to present a webinar. We are looking for any topic that would be interesting to the WIT group and data platform topics presented by women. This is a great way to get experience as a speaker.

[L.M. Lewis Consulting](#)

[Implicit Bias Test: Project Implicit](#)

[Racial Dot Map](#)

Webinar Schedule

Group	Date	Session	Speaker
Professional Development	12-6-2019	Roles and Responsibilities of the Azure Data Engineer	Jes Borland
Women in Technology	12-11-2019	Aggregations in Power BI	Shabnam Watson
Women in Technology	1-15-2020	Failure Needs to Be an Option	Donna Ellis Wilson

SQL Saturday and PASS Summit Speakers

Event	Location	Date	Session Title	Presenter
SQL Saturday #926	Lisbon	11-30-2019	Adjusting management rules in a business environment	Ana Raquel Teixeira
SQL Saturday #926	Lisbon	11-30-2019	Power up Power BI... with AI	Rita Dias

SQL Saturday #918	Charlotte	12-7-2019	The Power of Data: The Complete Beginners Data Warehouse Kit	Leslie Andrews
SQL Saturday #918	Charlotte	12-7-2019	PR for PR! Get the word out on Paginated Reports	Erika Haase Nalley
SQL Saturday #918	Charlotte	12-7-2019	Working with Multiple DBMS Platforms: You're Not in Kansas Anymore	Sandra Peele
SQL Saturday #918	Charlotte	12-7-2019	Power BI Architecture End-to-End	Melissa Coates
SQL Saturday #918	Charlotte	12-7-2019	Performance Tuning, Getting the Biggest Bang for Your Buck	Monica Rathbun
SQL Saturday #918	Charlotte	12-7-2019	Using Python In Power BI	Julie Smith
SQL Saturday #918	Charlotte	12-7-2019	Creating Accessible Power BI Reports	Meagan Longoria
SQL Saturday #918	Charlotte	12-7-2019	More Common Than You Think: Mental Illness in Tech	Tracy Boggiano
SQL Saturday #918	Charlotte	12-7-2019	How UCF IT uses Power BI to monitor our IT Services	Priscilla Camp
SQL Saturday #918	Charlotte	12-7-2019	Failure needs to be an option	Donna Ellis Wilson
SQL Saturday #923	Washington DC	12-14-2019	Profiling Your Data	Angela Henry
SQL Saturday #923	Washington DC	12-14-2019	Azure SQL Managed Instance - Technical Overview, Deployment, Best Practices and Monitoring	Kavitha Saravanan
SQL Saturday #923	Washington DC	12-14-2019	Recognizing Tempdb Performance Bottlenecks	Kat Edrington
SQL Saturday #923	Washington DC	12-14-2019	How UCF IT uses Power BI to monitor our IT Services	Priscilla Camp
SQL Saturday #923	Washington DC	12-14-2019	Streamline Database Deployments	Elizabeth Noble
SQL Saturday #923	Washington DC	12-14-2019	Case Study: How I used SharePoint, Flow, PowerApps, and Forms to build a Speaker Database	Sarah Patrick
SQL Saturday #923	Washington DC	12-14-2019	Speak Easy Snowflake	Sarah Whitworth
SQL Saturday #923	Washington DC	12-14-2019	Intro to Query Store	Tracy Boggiano

