

August 2020 Newsletter

Michelle has been keeping track of the SQL Saturday and virtual group sessions for years. It's a tedious task because we do not have access to the database containing the information. As I was working on the newsletter, I realized it would be great to include the upcoming PASS Marathon and sqlbits. Michelle was not available, so I took care of it. I couldn't believe how many of these sessions will be presented by women! Collecting the information was a lot of work, but I think having a substantial representation of women speakers is a good problem to have. Be sure to take a look at the many sessions later in the newsletter. (Apologies if I missed any.)

We are hoping that many people who have never attended PASS Summit in the past, especially due to travel costs, will take advantage of the virtual summit to participate for the first time.

Save \$50 on your 2020 PASS Summit registration with discount code is **VGDISOTO9**.

Each month we feature a blogger, and this month it is [DeNisha Malone](#). DeNisha is a business intelligent consultant with DB Best Technologies.

Are you speaking at an upcoming user group meeting or another event? Do you have a blog you would like to promote? Let us know so we can feature your session or site in the newsletter. Send a note to wit@pass.org. We are also looking for women to present for our group, and this is a great way for speakers to gain experience.

We would like to thank our sponsors for supporting our group. They provide funds that make virtual groups possible. We also award a gift certificate at each webinar to one lucky attendee thanks to the funds provided.



SentryOne makes staying on top of the latest technology trends important to the SQL Server community easy by offering free webinars from Microsoft MVP's Kevin Kline, Aaron Bertrand, and other team members. [Check out](#) the upcoming topics and webinars on demand and ready to watch!

Click [here](#) to receive a free SentryOne product trial!



Are you running a virtual event?

Redgate supports Data Platform user groups worldwide through our sponsorship program, and we're happy to support virtual events, especially until the community can come together in person again. If you're planning to host a virtual meetup, find out more about how Redgate can support you here: <https://www.red-gate.com/hub/events/sponsorship>

Click [here](#) to learn how Redgate can support your user group!

--Michelle and Kathi

Talking About Diversity & Inclusion

I was recently involved in a discussion about diversity and inclusion in technology. I learned that a good way to describe diversity is with the term “non-dominate identity.” Even being left-handed is considered a non-dominate trait since the majority of people are right-handed. However, something small like handedness doesn’t affect one’s life too much in today’s world. That wasn’t always the case as children were often forced to switch hands when writing just 50 years ago, and in centuries past, left-handers were often accused of witchcraft.

When I look at how people are treated differently today based on religion, race, ethnicity, sexuality, body type, (and more...) I can’t help but wish for a world like where these identities have no bearing on economic opportunities like housing and education, but also gain respect from everyone.

After a very lively discussion, we decided that every individual has something that makes them different, and the world would be a better place if we could learn to accept and celebrate the differences in others.

Webinar Schedule

Group	Date	Session	Speaker
Women in Technology	09-01-2020	Code Smells: How to Keep Your Code From Stinking!	Pamela Moody
Application Development	09-13-2020	Design Secrets for a Non-Designer	Chantilly Jaggernaut
DBA Fundamentals	09-22-2020	Stored Procedure Optimization Techniques	Kimberly Tripp
Women in Technology	10-08-2020	Azure Data Engineering 101	Leslie Andrews
Application Development	10-10-2020	Python JumpStart for SQL Experts	Joann Hsu

Event Speakers

Event	Location	Date	Session Title	Presenter
PASS Marathon	Virtual	09-03-2020	Organizational Trauma: Supporting Mental Health During a Crisis	Christine Assaf
PASS Marathon	Virtual	09-03-2020	Accelerating Business Growth in the Post-COVID World	Bri Seeley
PASS Marathon	Virtual	09-03-2020	Naked Networking	Kari Mirabal
PASS Marathon	Virtual	09-03-2020	SELECT Question FROM Diversity WHERE AfraidToAsk = 1	Andrea Mascher and Sara Mascher Wallace

SQL Saturday #987	El Salvador - Virtual	09-12-2020	Sobrevivendo la transformacion digital	Gilda Alvarez
SQL Saturday #987	El Salvador - Virtual	09-12-2020	Working with Data Factory	Martha Chavez
SQL Saturday #987	El Salvador - Virtual	09-12-2020	Power BI y Dynamics CRM: CDS y CDM	Mayra Badillo Villamizar
SQL Saturday #987	El Salvador - Virtual	09-12-2020	Azure Data Factory: Automatizando la Entrega Continua con Azure Pipelines	Leda Araya
sqlbits	Virtual	09-30-2020	Performance Tuning with Query Store in SQL Server and Azure (full day session)	Erin Stellato
sqlbits	Virtual	09-30-2020	Statistics4Performance: Internals, Analysis, Problem Solving (full day session)	Kimberly L. Tripp
sqlbits	Virtual	10-01-2020	How to Succeed on the 'Unhappy Path' in Database DevOps	Kendra Little
sqlbits	Virtual	10-01-2020	Why You Need Query Store	Erin Stellato
sqlbits	Virtual	10-01-2020	SQLServer to Azure SQL: Performance and Availability	Anna Hoffman
sqlbits	Virtual	10-01-2020	10 DBA Tasks for Azure SQL: Whats Different from On-Prem	Rie Irish
sqlbits	Virtual	10-01-2020	Azure Data Studio Features in 20 Minutes	Vicky Harp
sqlbits	Virtual	10-01-2020	Azure AI, Power new possibilities for every organization	Lindsey Allen
sqlbits	Virtual	10-01-2020	Taking Models to teh Next Level with Azure Machine Learning	Amy Boyd
sqlbits	Virtual	10-01-2020	Building a secure data solution using Azure Data Lake	Carmel Eve
sqlbits	Virtual	10-01-2020	SQL Extensibility Architecture in Machine Learning Platform	Nellie Gustafsson and asraj Dange
sqlbits	Virtual	10-01-2020	Exclusive SQL Bits Announcement: New Microsoft Certification	Kalen Delaney
sqlbits	Virtual	10-01-2020	Always Encrypted for Beginners	Monica Rathbun
sqlbits	Virtual	10-02-2020	Troubleshooting Plans: P1-Root Cause Analysis/Caching Probs	Kimberly L. Tripp
sqlbits	Virtual	10-02-2020	No-code Bots	Steph Locke
sqlbits	Virtual	10-02-2020	Power Query is takng over	Laura GB
sqlbits	Virtual	10-02-2020	How SQL Server keeps track of what you're keepint track of.	Kalen Delaney
sqlbits	Virtual	10-02-2020	Install & Configure SQL Server with PowerShell DSC	Jess Pomfrett
sqlbits	Virtual	10-02-2020	Let's play with a date field & Time Intelligence in Power BI	Ana Maria Bisbe York
sqlbits	Virtual	10-02-2020	SQL Server Table partitioning - DOs and DON'TS.	Margarita Naumova
sqlbits	Virtual	10-02-2020	Scala for Big Data the Big Picture	Anna Wykes
sqlbits	Virtual	10-02-2020	How to Launch a Successful IT Initiative	Kendra Little
sqlbits	Virtual	10-02-2020	Troubleshooting Plans: P2-Statistic Problems	Kimberly L. Trip

sqlbits	Virtual	10-02-2020	Code-free ETL using Azure Data Factory	Joanna Podgetsy
sqlbits	Virtual	10-02-2020	Build or Buy AI?	Steph Locke
sqlbits	Virtual	10-03-2020	Notebooks in Azure Data Studio	Julie Koesmarno
sqlbits	Virtual	10-03-2020	Start Building Machine Learning Models Faster than You Think	Amy Boyd
sqlbits	Virtual	10-03-2020	AI For Good: Cognitive Serivces Vision	Alicia Moniz
sqlbits	Virtual	10-03-2020	Building Dynamic Data Pieplines in Azure Data Factory	Cathrine Wilhelmsen
sqlbits	Virtual	10-03-2020	Simple & secure big data sharing using Azure Data Share	Joanna Podgoetsky
sqlbits	Virtual	10-03-2020	Unlock your LinkedIn profile to unleash your full potential	Hollie Whittles
sqlbits	Virtual	10-03-2020	Microsoft certifications for the Data & AI professional	Sandra Marin
sqlbits	Virtual	10-03-2020	Diversity and inclusion quick starts for newbies and doers	Community Panelists
sqlbits	Virtual	10-03-2020	Combating illegal fishing with Azure for less than £10/mth	Carmel Eve
sqlbits	Virtual	10-03-2020	Stop Tuning Queries and Start Tuning Your Workload	Erin Stellato
sqlbits	Virtual	10-03-2020	Democratizing Machine Learning on the SQL Platform	Nellie Gustafsson
sqlbits	Virtual	10-03-2020	The Data Lifecycle: Decision making with data in Power BI	Jennifer Stirrup
sqlbits	Virtual	10-03-2020	Lets do the cleansing with M and / or Python	Ana Maria Bisbe York
sqlbits	Virtual	10-03-2020	Coming Soon: Upcoming SQL Tools Features	Vicky Harp
sqlbits	Virtual	10-03-2020	Fast Focus: Azure Notebooks for Artificial Intelligence	Jennifer Stirrup
sqlbits	Virtual	10-03-2020	Azure SQL: What to use when	Anna Hoffman