

## April 2019 Newsletter

One of the many benefits of participating in the WIT group is a special discount for your registration to PASS Summit - the data conference to continue your learning and help future-proof your career. The Microsoft data community gathers during 3+ days of intensive educational sessions and amazing networking opportunities with global experts.

Save \$150 USD

To receive your exclusive discount, enter code **VGDISOTO9** when you register, and your discounted total will be calculated.

We hope to meet many of you at PASS Summit 2019. Each year we host a WIT Luncheon with an inspiring keynote speaker. We are in the planning stages at this point for the luncheon and other activities at Summit. We hope to see you there!

Each month we feature a blogger, and this month it is [Pam Mooney](#). Pam is a Senior DBA based out of St. Louis who loves teaching, automating processes, mentoring, and investigating obscure parts of SQL Server.

Interested in starting your own blog? We can help get you started. Just send us a note at [wit@pass.org](mailto:wit@pass.org).

We would like to thank our sponsors for supporting our group. They provide funds that make virtual groups possible. We also award a gift certificate at each webinar to one lucky attendee thanks to the funds provided.

### [Register for the Data Privacy Week: Navigating the New World with Redgate and PASS](#)

The global data privacy landscape has seen big changes over the past 12 months. Therefore, Redgate and PASS have decided to host an entire week of online events surrounding the theme of data privacy around the globe to help SQL Server teams navigate this new world. From first-hand global data privacy tales, expert insights, and 10 steps you can take to be data compliant worldwide. Join Redgate and PASS for a knowledge-packed week of [free online events](#) from 20-24 May.

Experience two days of focused training and networking April 30 to May 1st. Bolster your product knowledge base, hear from our executive team, and meet the team behind SentryOne software at the [SentryOne Summit 2019](#). Participate in product roundtables and make your voice heard. Kick off the week with a Welcome Reception and mingle with your peers.

--Rie and Kathi

## To Thank a Mentor, Be a Mentor

None of us got to where we are without the help and mentorship of other people. A self-confidence boost could have come from a high school teacher who inspired your love of programming. Or maybe someone said you *couldn't* do something which made you even more determined to prove them wrong!

Maybe you started down a new career path because of a technical book that you read. If you get a chance to meet the author, be sure to thank them! Or maybe a session at a SQL Saturday or PASS Summit has changed your life.

When I look back, I see so many people who have encouraged me or taught me the skills I needed. In fact, my brothers taught me programming logic and normalization years before I began working in tech. I've been grateful ever since.

Many of you reading this newsletter have successful careers in the Microsoft data platform space. Once you've made it, it's important to be a mentor or at least a positive role model to others. This is especially true for women because there are not as many of us in tech for the new women to look up to. How can you do this? One path is by presenting and writing. Or it could be starting up a lunch and learn at work. Or it might be supporting other women by making sure that they are heard in meetings.

You have probably benefited from the mentorship and leadership of others along your career journey. Be sure to pay back the favor by helping someone else.

--Kathi

## Great Links

We are always looking for input from our members. Please drop us a line at [wit@pass.org](mailto:wit@pass.org) if you have a link you would like to share, would like to write an article for the newsletter, or if you would like to present a webinar. We are looking for any topic that would be interesting to the WIT group and data platform topics presented by women. This is a great way to get experience as a speaker.

[How to Be an Amazing Mentor: 12 Ways to Make a Positive Impact on Others](#)

[A Guide to Understanding the Role of a Mentor](#)

[5 Ways to Make Sure Women are Heard in Meetings](#)

## Webinar Schedule

Date	Session	Speaker
May 14, 2019	<a href="#">Using Open Source Products for Collecting Performance Metrics</a> DBA Fundamentals Group	Tracy Boggiano
May 14, 2019	<a href="#">AI with Power BI</a> Business Intelligence Group	Justyna Lucznik
May 16, 2019	<a href="#">IaaS or PaaS? Managed Instance, Azure DB or Azure VM? Why, when, what?</a> Cloud Virtual Group	Michelle Gutzait

May 21, 2019	<a href="#">DevOps Fundamentals: What, who, why and how?</a> DBA Fundamentals Virtual Group	Kendra Little
May 22, 2019	<a href="#">How to Introduce you Data Scientists to CI/CD</a> DevOps Group	Alicia Moniz
May 22, 2019	<a href="#">The Power of Data: The Complete Beginners Data Warehouse Kit</a>	Alicia Moniz
June 6, 2019	<a href="#">How to build a book of business for consultants</a> Professional Development Group	Blythe Morrow
June 22, 2019	<a href="#">What is DevOps and Why Should DBAs Care?</a> Sponsored by Redgate	Kathi Kellenberger
July 9, 2019	<a href="#">Introduction to Azure AI - The Art of the Possible</a> Cloud Group	Melody Zacharias

## SQL Saturdays

Event	Location	Date	Session Title	Presenter
SQL Saturday #863	Raleigh	4-27-2019	Index Trek: An Introduction to Nonclustered, Clustered, and Columnstore Indexes	Sandra Peele
SQL Saturday #863	Raleigh	4-27-2019	Utilizing Azure DevOps on a BI Project	Liz Barrett
SQL Saturday #863	Raleigh	4-27-2019	Migrate Your Database with Distributed AGs	Elizabeth Noble
SQL Saturday #863	Raleigh	4-27-2019	CozyRoc: Dynamic Data Flows in SSIS Without Programming	Diane Schuster
SQL Saturday #863	Raleigh	4-27-2019	Deep Dive into Azure Data Lake Storage Gen2	Melissa Coates
SQL Saturday #863	Raleigh	4-27-2019	Building machine learning models in Azure ML Studio	Zeydy Ortiz
SQL Saturday #863	Raleigh	4-27-2019	Using Open Source Products to Collect Performance Metrics	Tracy Boggiano
SQL Saturday #863	Raleigh	4-27-2019	Taming of the Shrew - Optimizing Power BI	Kellyn Pot'Vin-Gorman
SQL Saturday #807	Redmond	4-27-2019	Keys to Successfully Governing Power BI for your Organization	Amie Mason
SQL Saturday #807	Redmond	4-27-2019	Everlasting Issues with Temporary Tables and tempdb	Kalen Delaney
SQL Saturday #807	Redmond	4-27-2019	Everything You Need to Know About SQL Server Indexes	Janis Griffin
SQL Saturday #807	Redmond	4-27-2019	Why Solidity is Solid – Basics of Ethereum, Smart Contracts, and Blockchain.	Swagatika Sarangi
SQL Saturday #807	Redmond	4-27-2019	Tell a Story with Data in Power BI	DeNisha Malone
SQL Saturday #807	Redmond	4-27-2019	Practical Visual Guidance for PowerBI	Yana Berkovich
SQL Saturday #807	Redmond	4-27-2019	Automated tests in your database: tSQLt	Janice Gerbrandt
SQL Saturday #851	Stockholm	5-4-2019	Deep Dive into the M language for Power BI/ Power Query	Ruth Pozuelo Martinez

<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">A Perfect Ten: The Data Model</a>	Leslie Andrews
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">I'm It - Survival Techniques for the Lone DBA</a>	Monica Rathbun
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Real-World AI in Azure</a>	Amie Mason
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Practical Power BI Report Design Tips for the Non-Artist</a>	Meagan Longoria
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">I have to support what!? SQL, Oracle, and Mongo - A side by side "how to"</a>	Kimberly StJacques; Michael Grayson
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">The Power of Data: The Complete Beginners Data Warehouse Kit</a>	Leslie Andrews
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Do Your Data Visualizations Need A Makeover?</a>	Meagan Longoria
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Azure Data Factory V2: SSIS in the Cloud or not?</a>	Andrea Letourneau
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Keys to Successfully Governing Power BI for your Organization</a>	Amie Mason
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Put More Power into Power BI</a>	Andrea Letourneau
<b>SQL Saturday #869</b>	Phoenix	5-4-2019	<a href="#">Performance Tuning, Getting the Biggest Bang for Your Buck</a>	Monica Rathbun
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Whipping Away Stress</a>	Karlynn LeBlanc
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">What is DevOps and Why Should DBAs Care?</a>	Kathi Kellenberger
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Constructive Conversations Getting Unstuck by Being Supportively Outspoken</a>	Je'Anna Lanza-Abbott
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Tell a Story with Data in Power BI</a>	DeNisha Malone
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Innovative Data Modeling: Make Data Warehousing Cool Again Part 1</a>	Leslie Weed; Jeff Renz
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Cool Data Warehousing Part 2</a>	Leslie Weed; Jeff Renz
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Different Azure SQL PaaS options</a>	Linda Zhang
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Case Study: How I used SharePoint, Flow, PowerApps, and Forms to build a Speaker Database</a>	Sarah Patrick
<b>SQL Saturday #835</b>	Philadelphia	5-4-2019	<a href="#">Intro to Query Store</a>	Tracy Boggiano
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	<a href="#">Introduction to Azure Analysis Services</a>	Shabnam Watson
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	<a href="#">Whipping Away Stress</a>	Karlynn LeBlanc
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	<a href="#">Women in Technology Panel: Skip the Corporate Ladder and Still Win in a Tech Career</a>	Kellyn Pot'Vin-Gorman
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	<a href="#">CozyRoc: Dynamic Data Flows in SSIS Without Programming</a>	Diane Schuster
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	<a href="#">Introduction to SQL Server Analysis Services (SSAS) Tabular</a>	Shabnam Watson

<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	Using Analytics to Optimize your Resume for Applicant Tracking System	Brandi Kiehl
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	Migrate Your Database with Distributed AGs	Elizabeth Noble
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	GDPR - The Buck Stops Here	Kellyn Pot'Vin-Gorman
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	T-SQL Dynamic Duo: Window Functions and Common Table Expressions (CTE	Susan Schneider
<b>SQL Saturday #820</b>	Jacksonville	5-4-2019	Be Part of the Solution with Automation	Kellyn Pot'Vin-Gorman
<b>SQL Saturday #871</b>	Sardegna	5-18-2019	Applied ML: from theoretical to actionable Deep Learning Structures (IT)	Lucrezia Noli
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Performance Tuning, Getting the Biggest Bang for Your Buck	Monica Rathbun
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Migrations 101	Gilda Alvarez
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Real-World AI in Azure	Aimie Mason
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Data Collection and Usage: Illegal or Unethical?	Angela Tidwell
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Introduction to PowerApps	Christina Wheeler
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Storytelling for Machine Learning and Advanced Analytics	Jen Underwood
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	A Perfect Ten: The Data Model	Leslie Andrews
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	AI Cognitive Services: Vision 101	Alicia Moniz
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Women in Tech: Thriving Not Just Surviving	Rie Irish
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	PowerShell for the DBA	Amy Herold
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Intro to Query Store	Tracy Boggiano
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Everything You Need to Know About SQL Server Indexes	Janis Griffin
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Overcoming Challenges with Source Control and Continuous Integration.	Elizabeth Noble
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Back to the Basics: T-SQL 101	Deborah Melkin
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	SQL Server with Docker Containers	Marsha Pierce
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Parameters in SQL Server - Query Performance Makers or Breakers	Mindy Curnutt
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Beginning Admin: The Care and Feeding of SQL Server	Jennifer McCown
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	HA/DR Solutions Using Distributed Availability Groups (Read-Scalable AGs too!)	Jennifer Brocato
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	How do you Azure?	Tamera Clark

<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Introduction to Azure Analysis Services	Shabnam Watson
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Essential Linux Skills for the DBA	Kellyn Pot'Vin-Gorman
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Leveraging Python in SQL Server	Julie Smith
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Is My Bias Showing? Real World Implications of Application & Machine Bias	Rie Irish
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Real Time Anomaly Detection With Stream Analytics	Samara Soucy
<b>SQL Saturday #845</b>	Atlanta	5-18-2019	Whipping Away Stress	Karlynn LeBlanc
<b>SQL Saturday #856</b>	Rheinland	5-25-2019	How Flow Can You Go	Sandra Geisler
<b>SQL Saturday #856</b>	Rheinland	5-25-2019	Governance in PowerBI - Enjoy your Power Responsibly	Yana Berkovich
<b>PASS Summit Pre-Con</b>	Seattle	11-4-2019	Introduction to Data Science	Natasha Balac
<b>PASS Summit Pre-Con</b>	Seattle	11-4-2019	AI and Power BI: The Realm of the Impossible	Leila Etaati
<b>PASS Summit Pre-Con</b>	Seattle	11-4-2019	Redgate SQL in the City Summit Seattle	Kendra Little; Steve Jones; Grant Fritchey; Ike Ellis; Arneh Eskandari
<b>PASS Summit Pre-Con</b>	Seattle	11-4-2019	Performance Tuning With Query Store in SQL Server	Erin Stellato
<b>PASS Summit Pre-Con</b>	Seattle	11-5-2019	How to Architect Successful Database Changes: Source Control and Release Patterns for Performance and Availability	Kendra Little
<b>PASS Summit Pre-Con</b>	Seattle	11-5-2019	SQL Server Performance Tuning and Optimization	Monica Rathbun